

PAHF APPOINTMENT PANEL REPORT TO THE CONGRESS & BOARD

AP: Chair, Laura Pigretti (ARG); Members, Cameron Burke (BAR), Valerie Hall (JAM), Roque Viegas (USA) and Derek Sandison (CAN); Secretary, Laura Macchiotti (PAHF)

- The AP Chair, Laura Pigretti was replaced during her Sabbatical license – March 2020 / August 2021 - by Roque Viegas (USA).

Overview –Introductory Remarks –

- Appointment Committee was created by PAHF Board in Oct. 2013, due to operational reasons had several changes and is “Appointment Panel” since Feb. 2019.
- The aim of all adjustments is to compose an adequate format that responds to PAHF structure and needs.
- It is AP responsibility to guarantee adequate conditions and ensure officiating quality of all continental Hockey competitions, through an experienced, independent and transparent process.
- All AP members must be ex-international Technical Officials and are selected because of their expertise.
- AP must establish strong interaction, support and fluent communication with other Committees & Panels to meet the objectives of the Strategic Plan and the associated Operational Plan.

Objective and Criteria

- AP **objective** is to appoint Tournament Officials for all Continental Hockey Tournaments, as required by FIH regulations, PAHF Chart of Responsibilities, Hosting Contracts with NA and/or various PAHF policies & procedures.
- AP **operates** based on two documents – PAHF Appointment Panel Terms of Reference & Operational Procedure for Nomination and Appointment of Technical Officials – ensuring its correct application.
- AP **process:** receives nomination from Competition Committee (TD & TOs) and Umpiring Committee (UM & Us) and proposals from two Panels, Media & Communication and Health & Safety. AP considers & analyses the overall Tournament Officials proposed and applies its criteria always with the final objective of appointing the adequate and best team of officials for the Tournament & development of our sport.
- AP **criteria** applied to appoint a well-balanced team of officials appropriate to a particular Tournament it is based, but not limited, to: Quality & Experience, NAs representation, Total N° of officials, Neutrality, Gender Balance,

Cost implications for host organizers, Development, Education, Career path considerations and PAHF specific necessities.

- AP has the **authority** from the Board to make appointments, may adjust, amend and/or recommend changes through this transparent process, to ensure officiating quality to all competitions.

UPDATE OF PROJECTS FROM STRATEGIC OPERATIONAL PLAN 2020-2021

COVID impacted the world at all levels, countries have different regulations, protocols, restrictions and other requirements which alter any organization and all plans.

Although we are slowly going back and trying to move forward, we can't minimize the impact it still has and the special circumstances that condition our activities.

Even so, under these especial conditions and difficulties PAHF moved forward and the following Tournaments took place during this period:

- **IPAC – Indoor Pan American Cup, M & W.** June 25-27 2021. Spring City, USA

Participating Countries: Men: USA – TTO – ARG – CAN

Women: USA – CAN – ARG – URU – TTO – PUR

Total Appointments: 26

- **JPCA – Junior Pan American Cup, M & W.** August 21-28 2021, Santiago, Chile

Participating Countries: Men: CHI – ARG – BRA – CAN – MEX – TTO – USA

Women: CHI – ARG – CAN – TTO – URU – USA

Total Appointments: 29

- **PAC – Pan American Challenge, M & W.** Sep 26 – Oct 2 2021, Lima, Peru

Participating Countries: Men: MEX – ECU – PER

Women: PER – BRA – TTO – PAR

Total Appointments: 17

- **CADP – Central American Development Tournament, M & W** Hockey 5s. Nov 24-27 2021, Costa Rica

Participating Countries: Men & Women: CTR – ESA – GUA – PAN

Total Appointments: 16 (12 from participating NAs)

Achievements

- During this period AP worked on the nominations of Tournament Officials Panels for 4 Events (All M&W), 88 appointments and over 20 replacements and reserves.
- As AP Chair & FIH Academy Trainer, I'm committed and work together with Competitions Committee at continental and international level to promote, improve and develop Technical Officials to keep up with PAHF necessities and growth of our sport.
- Members of the Educational Panel, together with the Chairs of Umpiring, Competition & Development, we had an active participation on Tournament Officials Education: review of PAHF Training & Development Structure, revision & update of related Documents and organization / guidance / facilitator of the different formats of Virtual Education that took place during this pandemic period.

Priorities and Future Issues

- Ensure for sanctioned tournaments by PAHF and /or FIH during next period the correct application of the "Operational Procedure for Nomination & Appointments of Technical Officials" for the appointment of individuals who will comprise the tournament officials' panel.
- Apply AP criteria and expertise to guarantee, through a transparent process, a well-balanced team of officials for proper execution of all competitions.
- Continue to work with the Educational Panel on the promotion and development of all level training of Technical Officials, under the umbrella of the FIH Academy.
- Strengthen and enhance interest and support of NAs to develop international officials.

M. Laura Pigretti
PAHF AP Chair